

Job Title: Agri-Efficiency Specialist			
Business Unit:	Enable Health Society	Domain:	Water
Location:	New Delhi/ Ahmedabad or Work from Home	Band/Grade:	2B
Department:	Operations	Last updated on:	
		Degree of Travel required to:	High
Purpose of Job	As Agri-Efficiency Specialist, s/he will be responsible for designing and deploy techno-economically feasible solutions on improving the water use efficiency in Agriculture. S/he will be responsible for providing technical leadership in designing BCC & Training strategies and also provide support to the local operations team in operationalization of the same.		
Key stakeholders	External		Internal
	<ul style="list-style-type: none"> • Funding partners • District and State Government Officials • NGOs • Community members 		<ul style="list-style-type: none"> • Operations team • School of Climate Sciences team • Project Management team
Essential Qualifications	<ul style="list-style-type: none"> • Post-Graduation in Agriculture or related relevant field from a recognized university. 		
Essential Experience	<ul style="list-style-type: none"> • Minimum 7 years of experience in designing, and direct implementation of agriculture related development projects while working with District/State level Government officials 		
Competencies	<ul style="list-style-type: none"> • Good operational understanding of development/social sector related programmes • Able to translate strategic direction into implementable plans for delivery on ground • Strong understanding on Agriculture, horticulture, Agro-forestry practices. Irrigation and nutrient requirement for popular crops in India. • Ability to influence diverse actors – government, civil society and communities; • Strong writing abilities and communication capacity • Logical and analytical thinker • Excellent people skills and proven ability to work as an effective team member • Ability to travel within rural areas 		
Reporting structure	Role directly reports to		Positions that report into this role
	Operations Lead		NA
Values			
Knowledge	<ul style="list-style-type: none"> • Expertise – we strive for a deeper understanding of our domain • Innovation – we aspire to do things creatively 		
Action	<ul style="list-style-type: none"> • Entrepreneurship – we are empowered to act decisively and create value • Integrity – we are consistent in our thoughts, speech and action 		
Care	<ul style="list-style-type: none"> • Trusteeship – we protect the interests of our customers, community, employees, partners and shareholders • Humility – we aspire to be the best, yet strive to be humble 		

Impact	<ul style="list-style-type: none"> • Performance - We strive to achieve market leadership in scale and profitability, wherever we compete. • Resilience - We aspire to build businesses that anticipate, adapt and endure for generations.
<p>Key Roles/Responsibilities:</p> <ol style="list-style-type: none"> 1. Technical Assistance <ol style="list-style-type: none"> a. Design and pilot of water use efficiency models in agriculture sector, design the community needs assessment framework, research best practices available in the sector. b. Writing and proving technical assistance for communication materials including case studies, development stories, reports, training manuals etc. 2. Operations Management: <ol style="list-style-type: none"> a. Ensuring on time and right delivery of project commitments. b. Monitoring and evaluation of key indicators and project deliverables. 3. Training and Capacity Building <ol style="list-style-type: none"> a. Organize capacity building and training sessions for farmers in project area. b. Organizing dissemination workshops, meetings, special events, etc. 4. External Stakeholders <ol style="list-style-type: none"> a. Liaise with Govt departments and PRIs for ensuring logistical support and approvals if any. b. Identification of Potential partnership opportunities with other NGOs working in the space. 	