

| Job Title: Water Conservation Specialist | | | |
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| Business Unit: | Enable Health Society | Domain: | Climate Change |
| Location: | New Delhi/ Ahmedabad or Work from Home | Band/Grade: | 2A or 2B |
| Department: | Operations | Last updated on: | |
| | | Degree of Travel required to: | High |
| Purpose of Job | Role of Water Conservation Specialist will design specific models for demand and supply side management of water resources in the given intervention area. S/He is responsible for identifying new techniques on demand/supply management of water in the sector through thorough research and study. S/He is responsible for technical guidance/assistance on Grey water management, water budgeting, VWSC and other local institution's capacity building. | | |
| Key stakeholders | External | | Internal |
| | <ul style="list-style-type: none"> • Funding partners • Government Officials • NGOs • Community members | | <ul style="list-style-type: none"> • Operations team • Business Development team • COEs • ADC Team |
| Essential Qualifications | <ul style="list-style-type: none"> • Post-Graduation in relevant field from a recognized university. | | |
| Essential Experience | <ul style="list-style-type: none"> • Minimum 7 Years of work experience of designing and managing ground and grey water management programs in partnership with national/ state government or other WASH organizations | | |

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| Competencies | <ol style="list-style-type: none"> 1. Knowledge <ul style="list-style-type: none"> • Understanding of demand side interventions and water stewardship • Knowledge of government programs such as Atal Bhujal Yojana, SBM(G) Phase-2 and JJM • Expertise in ground and grey water and an in-depth understanding of its management, structures and methods • Understanding of working with communities and Gram Panchayat 2. Skills <ul style="list-style-type: none"> • Basic proficiency in MS Office -to prepare Word documents, PowerPoint presentations and analyze data on Excel • Able to organize one’s work, via smaller tasks, deadlines and motivate oneself • Ability to think critically, synthesize data and insights and put forward conclusions in a logical and confident manner to peers and higher stakeholders • Ability to manage projects end-to-end 3. Attitude <ul style="list-style-type: none"> • Flexible, curious and creative, open for new things & able to propose innovative ideas • Excited to work with colleagues from different backgrounds and diverse skill sets and opinions • Committed to working with underprivileged and underserved communities • Willingness to travel extensively, take responsibility for engaging stakeholders | |
| Reporting structure | Role directly reports to | Positions that report into this role |
| | Operations Lead | NA |
| Values | | |
| Knowledge | <ul style="list-style-type: none"> • Expertise – we strive for a deeper understanding of our domain • Innovation – we aspire to do things creatively | |
| Action | <ul style="list-style-type: none"> • Entrepreneurship – we are empowered to act decisively and create value • Integrity – we are consistent in our thoughts, speech and action | |
| Care | <ul style="list-style-type: none"> • Trusteeship – we protect the interests of our customers, community, employees, partners and shareholders • Humility – we aspire to be the best, yet strive to be humble | |
| Impact | <ul style="list-style-type: none"> • Performance - We strive to achieve market leadership in scale and profitability, wherever we compete. • Resilience - We aspire to build businesses that anticipate, adapt and endure for generations. | |

Key Roles/Responsibilities:

1. Technical Assistance
 - Design and deploy techno-economically feasible water conservation and grey water management solutions in selected rural areas
 - Design training manuals and capacity building programs for (i) Program Implementation Team, (ii) Pani Samitis, community members, and (iii) other Government Stakeholders
 - Design methodology for water budgeting and participatory groundwater management
2. Strategic Assistance
 - Identifying existing best practices and innovative solutions in the industry and design grassroots level pilots around it
 - Working with State Govt. departments for approvals, mobilizing candidates, among others
3. Knowledge Management
 - Identifying knowledge partners to develop training material and conduct training programs
 - Providing technical inputs and support to Operations team in on-field implementation